

GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

School (PE) Education – SIET, Hyderabad – Rectification of pay anomaly and rationalization of pay structure of staff of (19) categories of posts existing in SIET, - Implementation of Committee Report - Permission Accorded - Orders – Issued.

EDUCATION (PE.PROG.II) DEPARTMENT

G.O.Ms.No. 15 .

Dated:23/02/2011

Read the following:-

- 1) From the Director, SIET, Hyderabad Lr.Rc.No.108 /A1/SIET/2007, dated:1-2-2007 and 22-5-2008.
- 2) G.O.Rt.No.149, Education (Bud-SSA) Department, dated:2-3-2009
- 3) From the Director, SIET, Hyderabad Lr.Rc.No.108 /A1/SIET/2007, dated:18-5-2009 and 12-11-2009
- 4)Govt.Memo.No.1571/PE.Ser.II/A2/2007, dated: 7-1-2010
- 5) From the Director, SIET, Hyderabad Lr.Rc.No.108 /A1/SIET/2007, dated:21-1-2010.
- 6) Govt.Memo.No.1571/PE.Ser.II/A2/2007, dated: 27-9-2010
- 7) From the Director, SIET, Hyderabad Lr.Rc.No.108 /A1/SIET/2007, dated:29-10-2010 .

ORDER:-

In the reference 1st read above, the Director, State Institute of Educational Technology (SIIET) , A.P. Hyderabad has submitted proposals for rectification of pay anomaly and rationalization of pay structure of the staff of SIET to the anomalies committee for consideration.

2. Accordingly, in the reference 2nd read above, orders were issued constituting a committee with following members for rectification of pay anomalies and rationalisation of pay structure of the staff of SIET , to consider all the pay anomalies and suggest suitable pay scales to the staff of SIET, with the following members:-

1. Director of School Education, A.P.HyderabadMember/Chairman
2. Secretary/Additional Secretary, School
Education Department (SSA Wing) Member
3. Deputy Secretary / Joint Secretary, Fin Deptt Member
4. Director, SIET, A.P. Hyderabad Member / Convener

3. In the reference 3rd read above, the Director, SIET, A.P.Hyderabad has submitted that Anomalies Committee Report. The Committee has examined the various representations received from the individual / associations. Keeping in view the educational qualifications, experience, training, nature of duties and responsibilities and skills etc., of the similary situated cadres and has recommended the scales to the staff of SIET in respect of 48 categories. Out of total (48) categories, the following (19) categories of posts existing in SIET, have been identified for rectification of pay anomalies, as there is no change of pay scales in respect of other (29) categories:-

Sl.No.	Category	Existing Pay scale 2005 (Rs)	Recommended revised pay scale 2005 (Rs.)
01	Lecturer(production)	9285-21550	10285-24200
02	Lecturer(Evaluation)	9285-21550	10285-24200
03	Producer	9285-21550	10285-24200
04.	Senior Graphic Chief	8385-19125	9285-21550
05.	Scriptwriter	6675-15500	8815-20300
06.	Cameraman	6675-15500	8815-20300
07.	Makeup Artist	6675-15500	8815-20300

08.	Scenic Designer	6675-15500	8815-20300
09.	Production Assist.	6195-14175	8385-19125
10.	Production Assistant / Investigator	6195-14175	8385-19125
11.	Scenic Assistant	6195-14175	8385-19125
12.	Set Supervisor	6195-14175	8385-19125
13.	Floor Manager	6195-14175	8385-19125
14.	Photo Animation/Graphic Artist	6195-14175	8385-19125
15.	Floor Assistant	4370-9775	4595-10285
16.	Wardrobe Assistant	4260-9520	4370-9775
17.	Lighting Assistant	4050-9050	4370-9775
18.	Technician	6195-14175	6505-15025
19.	Librarian	5750-13030	6195-14175

4. In the reference 5th read above, the Director, SIET, A.P.Hyderabad has informed that out of the above (19) categories only (7) categories *will have financial implication* [Sl.No.1,2,3,5,6,7 and 8] the remaining (12) categories *have no financial implication* as basing on the under lying concept of Master Scale, though there is change in the Master Scale of a post, there will not be any financial commitment as the stage in the existing RPS-2005, shall be the same, even in proposed pay scales recommended by the committee. He has worked out for (19) categories from the monetary period from 1-4-2005 and indicated the total amount of Rs.11,57,724/- only and the additional commitment arise out of implementation of pay scales as recommended by the Government will be met from the overall savings of the department by way of re-appropriation of funds and requested the Government, to pass appropriate orders on the recommendation of the committee in rationalization of pay of SIET employees.

5. Government after careful examination of the matter keeping in view of the proposal of Director, SIET, It is hereby accepted the recommendations of the Pay Anomalies Committee i.e., RPS 2005 in respect of the posts of (19) categories as mentioned at para 3 above, which have been identified and rectified by pay anomaly committee in the Revised Pay Scales, 2005 on pay structure of the SIET employees, and also implement these scales with effect from 01-07-2003 notionally and to allow monetary benefit with effect from 01-04-2005 as the additional commitment can be met from the overall savings of the department by way of re-appropriation of funds.

6. The Director, State Institute of Educational Technology, Hyderabad shall take necessary action accordingly.

7. This order issue with the concurrence of Finance (E.SE) Department vide their U.O.No.13588/544/ESE/10, dated 22-11-2010.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

CHANDANA KHAN
PRINCIPAL SECRETARY TO GOVERNMENT (P.E.)

To
The Director,
State Institute of Educational Technology,
Ramanthapur,
Andhra Pradesh, Hyderabad.
The C&DSE, A.P.Hyderabad.
The Accountant General, A.P. Hyderabad
The Pay and Accounts Officer, Hyderabad.
The Director of Treasuries & Accounts, Hyderabad.
Copy to: The Finance (PC.III / E.SE) Department.
Copy to: The P.S to Minister (PE &SSA)
Sf/Sc.

:: FORWARDED :: BY ORDER ::

SECTION OFFICER